



Team,

Through most seasons of the year, Cooperative enjoys a campaign designed to motivate our clients, families, and employees. Even as we find ourselves amid a second pandemic winter, including Omicron, a lot of snow, and a little sunshine, we are determined. We must *keep going*.

Join us as we celebrate this Olympic season with stunning stories of overcoming challenges, surprising wins, and inspiration. **#OurOlympics** are going to be amazing.

Every day, our team members come together to support our clients and families. We get a desperate call from someone who needs help, now. We reach out to our trusted Care Team members, rearranging schedules and asking them to go above and beyond, again. When they do, it is a win and a celebration for the client, their family, and our team. We have made a positive difference in a person's day. Over time, we can positively impact their life.

This is rarely easy. Our aging loved ones don't live forever, and sometimes we are with them as they say goodbye. Our Care Team members are awe-inspiring in this way.

Our Human Resources Manager and Recruiter continue to overcome the odds of finding and hiring the very best caregivers, nurses, and administrative team members. It is historically harder than ever to find employees, but they are achieving their goals of not just hiring, but retaining, employees.

We also strive to endlessly inspire our clients and families with ideas to stay bright and cheerful through winter.

What do you see, now that you are looking? There is **#OurOlympics** greatness all around us. Faster, Higher, Stronger...Together.

Cue the **Olympic Fanfare**,

Mitch Weber

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