



Team Building and EOS

As we grow Cooperative through our Entrepreneurial Operating System ("EOS"), we must also constantly strengthen our foundation. Otherwise, we fall apart.

When we say, *Our Team is Our Family* (Core Value #5), we mean it. Like every family, we are a work in progress. One way we keep improving is through team building exercises. Our Operations Team meets monthly to bond through mystery team building exercises that are revealed the day of the event.

This month, we completed *"A Lot of Balls in the Air"* and *"Minefield"*. To say it was fun is an understatement, but I found the actual statements shared during the event to be pretty insightful. It was a chilly, bright morning filled with laughter and appreciation for each other.

"I have a hard time giving up control." -Isaiah

"You have to rely on your teammate if you want to succeed." -Robin

"It was hard, but I wanted to keep trying to see if I could do it." -De'Andra

"We did it!" -Jessica

"This is a great way to build trust." -Jill

Read more about it on our updated website

Team Building for the Win,

Mitch Weber

